# **Indiana County Employee Wellness Program!**



# Get Ready to Boost Your Well-being!

We are excited to launch a new Wellness Improvement Program for all employees! We're committed to helping you improve your health and well-being.

## What's in it for you?

- Wellness Pledge & Challenges: You participate on your own in activities focused on relaxation, physical activity, nutrition, and fun!
  - Relaxation & Stress Reduction: Yoga, meditation, leisurely walks in Indiana County parks, spending time outdoors.
  - o **Physical Activity:** Cardio sessions, strength training, charity 5k, regular walks.
  - o Healthy Habits: Healthy lunches, increased vegetable intake, cutting out bad habits.
  - o **Physical Health:** PCP wellness exam, dental exam/cleaning, medical screening.
  - o **Practical & Fun:** Hobbies/crafts, social activities, volunteering.
- Chance to Win Wellness Gift Baskets! Complete challenges and earn tickets for drawings. Baskets will include items like:
  - o Gift certificates to fitness facilities
  - o Plants
  - o Cozy items (blanket, herbal tea, eye mask)
  - Water bottles or books on healthy living
  - o Healthy food items
- New Walking Path: We're developing a walking path around the courthouse and other county buildings with measured routes and highlighted points!

#### **How to Participate:**

Notify Melissa in the Commissioner's Office that you are participating by July 30<sup>th</sup>. You will receive a bag containing information and an enclosed Incentive Program Checklist. Follow the instructions on the checklist and return NO LATER THAN SEPTEMBER 5<sup>th</sup> at noon to Melissa.

#### **Key Dates:**

- August End: Submit your completed wellness forms for the first cycle by September 5<sup>th</sup>!
- Quarterly: New cycles of forms will be available for the following quarter.

#### Why are we doing this?

We want to encourage healthy behaviors and lifestyles, support your mental and emotional well-being, promote a positive work environment, and help detect/prevent early health issues. Our long-term goals include reduced absenteeism, increased productivity, lower healthcare costs, and improved employee retention and recruitment.

# **Questions?**

Contact Bonni at bdunlap@indianacounty.pa.



# **Employee Wellness Challenge**

Name	
Department	Month

To be eligible for raffle prize drawings each month, employees must complete at least 5 of the challenges below, including at least 1 item from at least 4 different categories.

Check the boxes next to the challenges as you complete them and turn sheet in at the end of the month to Melissa Miller in the Commissioner's Office.

Relaxation & Stress Reduction	Physical Activity
3 yoga sessions (at least 30 minutes each)	At least 10 cardio sessions – Walk, run, bike, swim, hike, etc.
minutes each)	Tull, blke, Swiff, flike, etc.
3 meditation sessions (at least 10	At least 5 strength training
minutes each; approx. 20 minutes is recommended)	sessions (minimum 30 minutes each)
At least 3 relaxing leisurely walks	Participate in a charity 5k walk or
at parks and trails in Indiana County (minimum 20 minutes)	run
Spend at least 1 hour outdoors	Walk at least 1 mile, 3 times per
each week	week
Healthy Habits	Physical Health
At least 2 "Healthier" lunches each week	PCP Wellness Exam
Eat vegetables 5 days each week	Dental Exam/Cleaning
Cut out at least one "bad	Medical Screening
habit/item" at least 3 days each week	
Practical & Fun	
Participate in a hobby or craft at least one time per week	
Attend an organized social activity	
Volunteer at least 3 hours	

