

**SPECIAL PUBLIC MEETING TO SET THE SALARIES OF THE ELECTED
OFFICIALS FOR 2024 – 2027
DECEMBER 21, 2022, 6:00 P.M.**

ROLL CALL

Chairman R. Michael Keith, present
Commissioner Robin A. Gorman, present
Commissioner Sherene Hess, present

Also, in attendance were Solicitor Matthew T. Budash, Chief Clerk Robin Maryai, County Auditor Donna K. Cupp and Pat Cloonan from the Indiana Gazette.

PUBLIC COMMENT

There was no public comment.

RESOLUTION...ELECTED OFFICIALS SALARIES FOR 2024-2027

Commissioner Keith stated that according to 16 P.S. Section 11011-10.1 (e) the county commissioners may provide a great percentage salary increase to the lowest paid county official, other than jury commissioner and county auditor, until his salary is equal to the other county officials jury commissioners, county auditors, district attorney's and county commissioners. Other than those stated, the coroner is the lowest paid county official below the treasurer and sheriff.

A motion was made by Ms. Gorman, seconded by Ms. Hess and carried unanimously to increase the coroner to the level of treasurer and sheriff effective the first Monday of January, 2024, 2025, 2026 and 2027.

Commissioner Keith proposed a 2 ½% increase for County Row Officers (Commissioners, Coroner, Register of Wills, Recorder of Deeds & Clerk of Orphans Court, Prothonotary & Clerk of Courts, Sheriff, Treasurer and Auditors) and asked for any comments from the board. There were none. Mr. Keith made a motion that the salaries of the County Row Officers be increase by 2 ½% for 2024, 2025, 2026 and 2027.

Commissioner Hess commented that based on the projected budgets and to set an example, she feels that the increase should be not more than 2% but is not opposed to a 0% increase.

Commissioner Gorman commented that she wants to be fair. We are setting percentage increase for more than the Commissioner positions and it may not be one of us in this position and we have to think about the other people commensurate with the times. She believes that people deserve some type of increase for the work that they go to do every day every year. We watch those on all levels get an increases and don't think it's fair to expect certain people to sit out while everybody else gets more. Ms. Gorman said she doesn't think these positions would be attracting good quality people if we don't try to meet some standard.

Commissioner Keith said he based his recommendation on other counties across the state who are between 2 and 3%.

Commissioner Hess said she wants to be clear that she doesn't think that people don't deserve an increase but is very concerned about the budget over the next few years.

The motion made by Commissioner Keith failed to make a second. A motion was made by Ms. Gorman, seconded by Ms. Hess and carried unanimously to approve a 2% increase for 2024, 2025, 2026 and 2027.

A motion was made by Ms. Hess, seconded by Ms. Gorman and carried unanimously to approve the following resolution:

IN THE MATTER OF ESTABLISHING THE SALARY INCREASES
OF ELECTED OFFICIALS OF INDIANA COUNTY

WHEREAS, the Commissioners of Indiana County have been given the authority to set the salary increases for County Row Officers (Commissioners, Coroner, Register of Wills, Recorder of Deeds & Clerk of Orphans Court, Prothonotary & Clerk of Courts, Sheriff, Treasurer, and Auditors) of Indiana County for the years 2024, 2025, 2026, and 2027; and

NOW, THEREFORE, BE IT RESOLVED AND THE INDIANA COUNTY BOARD OF COMMISSIONERS DOES HEREBY RESOLVE AS FOLLOWS:

16 P.S. Section 11011-10.1 (e) states any salary increase shall be on a percentage basis and applied equally to all county officials except that the county commissioners may provide a greater percentage salary increase to the lowest paid county official, other than the jury commissioners or county auditor, until his salary is equal to the other county officials except the jury commissioners, county auditors, district attorneys and county commissioners.

Effective the first Monday of January, 2024, 2025, 2026 and 2027 the salary of the Coroner will be increased to the level of Treasurer and Sheriff.

Effective the first Monday of January, 2024, 2025, 2026 and 2027 the salaries of the Commissioners, Coroner, Register of Wills, Recorder of Deeds & Clerk of Orphans Court, Prothonotary & Clerk of Courts, Sheriff, Treasurer, and Auditors will be increased by 2%.

RESOLVED AND ENACTED by a unanimous Roll Call vote of the County Commissioners at the Special Meeting, duly advertised, on December 21, 2022, as evidenced by the signatures of the undersigned Commissioners and attestation of the Chief Clerk.

Dated this 21st day of December, 2022.

INDIANA COUNTY BOARD OF COMMISSIONERS

R. Michael Keith, Chairman

Robin A. Gorman, Commissioner

Sherene Hess, Commissioner

Robin Maryai, Chief Clerk

OTHER BUSINESS

There was no other business.

ADJOURNMENT

A motion was made by Ms. Hess, seconded by Ms. Gorman to adjourn the meeting at 6:14 p.m.

Sherene Hess, Secretary

R. Michael Keith, Chairman