VOLUNTARY EMPLOYMENT DATA SURVEY

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, and other legally protected status. As an employer with an Affirmative Action Program, we comply with government regulations, including Affirmative Action responsibilities where they apply.

Applicants for employment are also invited to participate in the Affirmative Action Program by reporting their status as disabled, disabled veteran, veteran of the Vietnam era or other minority.

The purpose of this Data Record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a Confidential File and <u>are not</u> a part of your Application for Employment or personnel file. <u>Please note</u>: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

| Name Date Position Applied for: | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Race or Ethnic Identity Hispanic or Latino White (not Hispanic or Latino) Black or African American (not Hispanic or Latino) Native Hawaiian or Pacific Islander (not Hispanic or Latino) Asian (not Hispanic or Latino) American Indian or Alaskan Native (not Hispanic or Latino) Two or More Races (not Hispanic or Latino) | Gender Male Female | **Veteran Status Vietnam Era Veteran Disabled Veteran Special Disabled Veteran Other Protected Veteran Recently Separated Veteran Armed Forces Service Medal Veterans **Other Individual with Disabilities | | | | | |
| I do not wish to Self-Identify | | | | | | | |

| How did you hear o | f our opening? | | | |
|--------------------|----------------|-----------|------------------------|--|
| Current Employee | Newspaper Ad | Recruiter | Other - Explain Below: | |
| | | | | |